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Zurich, 29 September 2016

### **Letter of Recommendation for Kirovs Lipmans**

To whom it may concern,

I am writing to recommend Mr. Kirovs Lipmans, Member National Association of the International Ice Hockey Federation, for candidacy as President of the Latvian Ice Hockey Federation.

Mr. Lipmans and I have known each other since more than 15 years and I have seen him perform admirably in a variety of capacities, be it in his daily functions for Latvian Ice Hockey or especially as a representative of Latvian Ice Hockey.

With his wide array of competences and vast experience, he has always excelled in each and every one of his functions. He has been the driving force behind the Ice Hockey Movement in Latvia and has thereby made a significant contribution to the Ice Hockey family and its values in his country.

In summary, I may say that Mr. Lipmans would be a wonderful asset and great addition to the Presidency of Latvia Ice Hockey Federation and I would like to recommend him with this letter without any reservation.

I thank you in advance for your due consideration of his enclosed application and remain at your disposal, should you require any further references.

Sincerely,  
INTERNATIONAL ICE HOCKEY FEDERATION

René Fasel  
President

Cc: Latvian Ice Hockey Federation